To: DeFuniak Springs City Council and Mayor

From: Clayton J.M. Adkinson, Adkinson Law Firm, LLC

Date: April 19, 2018

In re: Accuracy of information provided by Danny Lucas on his application for City Manager position.

Introduction

This matter was brought to my attention by a member of the public who apparently has obtained a copy of Mr. Lucas' application through a public records request. An allegation was raised that the City had failed to verify information contained on his application, and, allegedly, that information contained therein was false. In an abundance of caution, I have taken steps to review the process followed by the City and to review the information in question. The only matter related to the accuracy of the information contained in the application that I have investigated at this time is under the section of the application entitled, "Education". Additional investigation can be performed, if requested by the City Council, however, as of this date, no allegation has been made known to counsel regarding other potential inaccuracies.

Findings

While, the employment application signed by Mr. Lucas contains the following statement: "I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment

decision", it appears that a full background check, verification, or other investigation was not completed prior to employment. Therefore, no documents exist within the City's files to support or refute information provided by Mr. Lucas.

The application indicates that he attended the University of Georgia and was a graduate receiving a degree identified as "Certificate of Public Management". The application further reflects he attended "Georgia Tech", but did not graduate. In an attached resume, Mr. Lucas provided similar statements, and specifically pertaining to the University of Georgia graduate statement, his resume indicates a 1993 Certificate of Public Management, Carl Vinson Institute of Government, University of Georgia.

To investigate those statements, I made inquiry to the University of Georgia concerning the information provided. I also spoke with Mr. Lucas. Mr. Lucas furnished me a Certificate that he received in 1993 (A copy is included herein).

The information that I obtained concerning his attendance at the University of Georgia was unable to verify that he was a student at the University of Georgia, or that he was a graduate of the University of Georgia. Additionally, I spoke with representatives from both the University of Georgia and the Carl Vinson Institute of Government. While the Carl Vinson Institute of Government apparently conducted trainings at the University of Georgia, the Certificate issued by that Institute was not issued by the University of Georgia, nor was the Certificate the same type of

Certificate and program presently offered by the University. Rather, the Certificate provided by Mr. Lucas clearly indicates it was a program associated with Cobb County, as opposed to the University of Georgia. The Certificate itself bears no signatures or official designations that a standard diploma or similar document from the University of Georgia would typically display.

I also attempted to determine if he was ever a student at Georgia Tech. The response to my request was that it could not be verified that he was ever a student at Georgia Tech. Mr. Lucas advised me that he would provide a transcript from Georgia Tech establishing that he had been a student at Georgia Tech. That transcript has not been furnished at this time.

Conclusion

As the application signed by Mr. Lucas states, "In the event of employment, I understand that false or misleading information in my application or interview(s) may result in termination", this matter is presented for the City Councils' information and use in review related to Mr. Lucas and his employment.

Clayton J.M. Adkinson

BANGE

Attorney for the City of DeFuniak Springs

CITY OF DEFUNIAK SPRINGS

Employment Application



71 US Highway 90 West, DeFuniak Springs, Florida 32433
Phone: (850) 892-8500 • Fax: (850) 892-8506 • Email: cityofdfs_admin@defuniaksprings.net
Website: www.defuniaksprings.net

INSTRUCTIONS

Last Updated 1/13

This application must be typed or printed legibly in blue or black ink. All questions must be answered. Applications that are not complete will not be considered. If space is not sufficient for complete answers or you wish to furnish additional information, please attach additional pages to the back of this application, and number answers to correspond with questions.

APPLICANT INFORMATION Last Name: Lucas First: Danny M.I.: O. Date: 06/07/2017 Street Address: P.O. Box 1678 7379 W. Main Street Apartment/Unit #: City: Ridgeland State: SC ZIP: 29936 Home Phone: 843-726-5726 Cell Phone: 229-563-5104 Email Address: dlucas9185@hotmail.com Date Available to Start: July 2017 Desired Salary: \$85,000 Position Applied for: City Manager Are you now able to perform the duties related to the position for which you have YES E NO If no, explain: applied, without accommodation? If yes, may we contact your current Are you currently employed? YES E NO NO M employer? Are you over the age of eighteen? If no, hire is subject to verification that you are of minimum legal age to work. YES B NO If no, are you authorized to work in the Are you a citizen of the United States? YES @ NO YES U.S.? Have you ever worked for the City of YES NO B If so, when? DeFuniak Springs? Are you related to any current employees YES NO B If yes, who? of the City of DeFuniak Springs? Have you ever been convicted of a crime If yes, please give date of conviction and nature of the offense. YES NO B in the past five (5) years? **EDUCATION** High School: Baldwin High Address: 110 North ABC St. Milledgeville, GA. 31061 Did you graduate? YES M Address: 225 North Ave. Atlanta, GA. 30332 College: Georgia Tech Did you graduate? YES NO E Other: University of Georgia Address: 201 N. Milledge Ave. Athens, GA. 30602 Did you graduate? YES E NO Degree: Certificate of Public Management

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

11

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)

Computer Skills: Microsoft Office Suite (Word, Excel, Powerpoint, Access)

Equipment Skills: Copier, Scanner, Fax

Certifications: Grant Writing

WPM: 35

Second Language: Spanish

Additional skills/qualifications: F.A.A. licensed pilot, traffic engineering, airport development

DRIVING HISTORY

Are you a licensed Florida automobile operator or CDL? YES NO III Date of Expiration: 07/31/2017

License Class:

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company: Town of Estill, SC

Phone: (229) 625 - 3243

Address: P.O.Box 415 Estill, SC 29918

Supervisor: Town Council

Job Title: Town Administrator

Starting Salary: \$65,000

Ending Salary: \$70,336

Responsibilities: Manage day-to-day operations of the Town

From: 10/2007 To:

Reason for Leaving: Currently employed

May we contact your previous supervisor for a reference?

NO B

Company: City of Sylvester

Phone: (229 776-8505

Address: P.O. Box 370 Sylvester, GA. 31791

Supervisor: City Council

Job Title: City Manager

Starting Salary: \$62,000

Ending Salary: \$65,000

Responsibilities: Manage day - to-day operations of the Town

From: 01/2004 To: 04/2006 Reason for Leaving: Asked to resign

May we contact your previous supervisor for a reference?

YES & N

Company: City of Hahira

Phone: (229) 794-2330

Address: 102 S. Church St. Hahira, GA. 31632

Supervisor: City Council

Job Title: City Manager

Starting Salary: \$34,000

Ending Salary: \$35,317

Responsibilities: Manage day-to-day operations of the Town

From: 04/2001 To: 06/2002 Reason for Leaving: Council turnover

May we contact your previous supervisor for a reference?

YES 🕾 N

Have you ever had any disciplinary action taken against you from any employment or position you have held?

YES

NO E If yes, explain:

REFERENCES

Please list three references.

Full Name: Brad Samuel

Relationship: Business Associate

Occupation: Community & Econ Development

Phone: (843) 525 - 7744

Address: South Carolina Electric & Gas P.O. Box 1168 Beaufort, SC 29901

Full Name: J. Garfield Hurt

Relationship: Business Associate

Occupation: Attorney at Law

Phone: (904) 781 - 8371

Address: 2069 - 1 Palmetto St. Middleburg, FL 32068

Full Name: Sandy Fowler

Relationship: Business Associate

Occupation: Economic Development Mgr.

Phone: (803) 541 - 0023

Address: Southern Carolina Alliance 1750 Jackson St. Barnwell, SC 29812

DISCLAIMER AND SIGNATURE

I certify that my answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will"nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information in my application or interview(s) may result in termination. I understand, also, that I am required to abide by all rules and regulations of the employer.

Date: 06/07/2017

AUTHORIZATION FOR BACKGROUND CHECK

Varm 2/h

Danny O. Lucas

_, do hereby authorize the City of DeFuniak Springs to do a background check researching any criminal history, driving violations, and financial reports on file as part of consideration for employment with the City of DeFuniak Springs. I hereby authorize my past employers to fully release any and; all information pertaining to the facts of my employment.

Date: 06/07/2017

TO APPLICANT: Thank you for taking the time to complete this application. We appreciate your interest in our organization. After your application has been reviewed by the hiring supervisor, you will either receive a phone call requesting to schedule an interview, or a letter notifying you that you have not been selected for the position that you applied for. If you are interested in applying for another open position you will need to complete and submit a new application. A new application will need to be completed for each open position that you would like to apply for. All open positions are advertised in the local newspaper. We consider applicants for all positions without regard to race, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status.

Public Records Notice: Florida has a very broad public records law. Most written communications to or from city officials regarding the business of this agency are considered to be public records and will be made available to the public and media upon request.

FOR OUR INFORMATION How were you made aware of this position?		
City Website		
Employ Florida Friend		
Relative		
Media FCCMA		
Other:	8880	
HUMAN RESOURCE OFFICE USE ON	LY 18 THE LESS SHOWNERS	
Employed? YES NO	Date of Employment:	Starting Salary: \$
Job Title:		Department:
Signature:		Date:
with the second		

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position) Computer Skills:

Equipment Skills:

Certifications:

WPM:

Second Language:

Additional skills/qualifications:

DRIVING HISTORY

Are you a licensed Florida automobile operator or CDL? YES

NO

Date of Expiration:

License Class:

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company: CITY OF HILLSBORO

Phone: (254) 582 - 3271

Address: 214 E. Elm St. Hillsboro, Texas 76645 Supervisor: Kevin Carruth

Job Title: Public Services Director

Starting Salary: \$52,500

Ending Salary: \$52,500

Responsibilities: Managed Public Works Supervised Division Managers for streets, sanitation, airport, garage, water & Sewer, Parks & Cemeteries

From: 02/2000 To: 02/2001 Reason for Leaving: Upheaval in government. 3 city managers in one year.

May we contact your previous supervisor for a reference?

YES 5

Company: GEORGIA DEPARTMENT OF JUVENILE JUSTICE Phone: (478 445 - 4568

Address: 800 N. Glynn Street Milledgeville, GA. 31061 Supervisor: Kathy Hawkins

Job Title: Substitute Teacher

Starting Salary: \$22,000

Ending Salary: \$22,000

Responsibilities: Taught Principles of Character, Health, Math, Social Studies.

From: 12/1998 To: 02/2000 Reason for Leaving: Return to local government

May we contact your previous supervisor for a reference?

YES #

Company: WOLF CAMERA & VIDEO

Phone: (770) 859 - 9541

Address: 2900 Delk Road, Suite 600

Supervisor: Keith Wilson

Job Title: Sales

Starting Salary: \$9.28/hr

Ending Salary: \$9.80/hr

Responsibilities: Camera & Video Sales

From: 08/1996 To: 11/1998 Reason for Leaving: Corporate closing

May we contact your previous supervisor for a reference?

Have you ever had any disciplinary action taken against you

NO III If yes, explain:

from any employment or position you have held?

YES

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position) Computer Skills: Equipment Skills: Certifications: Second Language: WPM: Additional skills/qualifications: DRIVING HISTORY Date of Expiration: Are you a licensed Florida automobile operator or CDL? NO License Class: EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent) Company: MAYES, SUDDERTH, ETHEREDGE ENGINEERS Phone: (770) 971 - 5407 Address: 2217 Roswell Rd. Marietta, Georgia 30062 Supervisor: Joe Mayes Ending Salary: \$37,400 Starting Salary: \$36,000 Job Title: Industrial Engineer Responsibilities: Conducted management studies for local government, airport planning & zoning. From: 02/1995 To: 06/1996 Reason for Leaving: Layoff YES E NO May we contact your previous supervisor for a reference? Company: COBB COUNTY GOVERNMENT Phone: (770 528 - 2612 Supervisor: David Hankerson Address: 100 Roswell St. Marietta, GA. 30090 Job Title: Development Specialist/Airport Mgr Starting Salary: \$31,500 Ending Salary: \$41,000 Responsibilities: Development review programs. Drafted Public Works & Development ordinances. Managed airport renovation. Served as Airport Manager. From: 01/1990 To: 12/1994 Reason for Leaving: Position abolished May we contact your previous supervisor for a reference? Phone: (706 571 - 4781 Company: CITY OF COLUMBUS Address: Box 1340 Columbus, Georgia 31993 Supervisor: Ron Hamlett Ending Salary: \$28,214 Job Title: Traffic Engineering Tech. III Starting Salary: \$26,888 Responsibilities: Managed residential, commercial, industrial plan review. Conducted traffic engineering studies. From: 09/1998 To: 12/1989 Reason for Leaving: To pursue another position NO May we contact your previous supervisor for a reference? Have you ever had any disciplinary action taken against you YES NO If yes, explain: from any employment or position you have held?

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)					
Computer Skills:					
Equipment Skills:					
Certifications:					
WPM: Se	econd Language:				
Additional skills/qualifications:					
DRIVING HISTORY					
Are you a licensed Florida automobile operator or CDL? YES NO	Date of Expiration:				
License Class:					
EMPLOYMENT HISTORY (Please list present and past employment, beginn					
Company: DEKALB COUNTY GOVERNMENT	Phone: (404) 378 - 2855				
Address: 1 Callaway Square Decatur, Georgia 30030	Supervisor: Larry Adams				
Job Title: Traffic Engineering Technician Starting Salary:	\$19,222 Ending Salary: \$23,041				
Responsibilities: Conducted water & wastewater capacity s	studies. Traffic plan review, Traffic accident analysis.				
From: 06/1983 To: 08/1988 Reason for Leaving: To pursu	e another position.				
May we contact your previous supervisor for a reference? YES 🔞	NO				
Company: LIBBY - OWENS - FORD, INC.	Phone: (704) 237 - 1672				
Address: Box 706 Laurinburg, North Carolina	Supervisor: Paul Masters				
Job Title: Industrial Engineering Intern Starting Salary:	\$11.17/hr Ending Salary: \$11.17/hr				
Responsibilities: Conducted plant layout studies. Conducted job analysis and revised job descriptions.					
From: 06/1981 To: 08/1982 Reason for Leaving: To return	to College.				
May we contact your previous supervisor for a reference? YES #	NO				
Company:	Phone: ()				
Address:	Supervisor:				
3ob Title: Starting Salary:	\$ Ending Salary: \$				
Responsibilities:					
From: To: Reason for Leaving:					
May we contact your previous supervisor for a reference? YES	NO				
Have you ever had any disciplinary action taken against you from any employment or position you have held?	NO If yes, explain:				

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PO Box 1678

Ridgeland, South Carolina 29936

(229) 563 - 5104 (c)

(843) 726 - 5726 (h)

e-mail: dlucas9185@hotmail.com dannylucas440@gmail.com

SUMMARY

12 years experience as a Town Administrator or City Manager 28 years local government and private sector experience with expertise in:

Ouality Growth

Customer Service

Finance & Budgets

Planning & Zoning

Public Works

Economic Development

Airport Development

An innovative manager who believes that today's problems require consensus building among community leaders for effective solutions.

MAJOR ACCOMPLISHMENTS

Town Administrator Zoning Administrator Town of Estill

Estill, South Carolina

\$500,000 SCDOT Transportation Alternative Program Grant

\$4,090,000 Water & Sewer Revenue Bond

\$2,905,000 Neighborhood Initiative Program Award, U.S. Treasury Department

\$500,000 Rural Infrastructure Grant 2015 for Sewer Land Application System Replacement

\$5,8000,000 Parrish Greene Townhome Development, the Woda Group

Drafted new Employee Handbook, adopted by Council September 2014

Advocated Police Standard Operating Procedures, adopted by Council September 2014

2012 Municipal Association of South Carolina Achievement Award - Public Services

Drafted Water & Wasterwater Capital Improvements Plan (2012 - 2022)

\$500,000 Rural Infrastructure Grant 2013 for Prison Lift Station

Developed Planning Commission and Zoning Board of Appeals

Instituted "Paperless" Council Meetings using Tablet Technology

Recovered \$165,000 delinquent property taxes

Developed Estill Walking & Nature Trail

Recovered \$126,000 in delinquent business licenses

Drafted and administered \$4.2 million Operating & Capital Budget

Secured \$15,500 in American Recovery & Reinvestment Act (Stimulus) grants

Secured \$90,000 in South Carolina Competitive Grants

Secured \$51,500 SC Department of Health & Environment Grant

Secured \$32,000 SC Parks & Recreation Development Fund Grant

Managed \$411,000 SCRIA Prison Sewer Upgrade Project

Managed \$878,000 EPA/CDBG Ruth St-Wyman Blvd Sewer Project

Managed \$1,000,000 CDBG Sewer Upgrade Project

Managed \$400,000 Bull Durham Center Renovation

Drafted and implemented signage & branding program Drafted numerous ordinance revisions

City Manager

Airport Manager

Sylvester, Georgia

Secured financing & supervised design and furnishing for \$2,600,000 new police station

Drafted "Turn-Around Plan" to revitalize and reorganize the Police Department

Secured \$400,000 TEA Grant for Streetscape & Pedestrian program

Secured \$300,000 Federal Aviation Administration (F.A.A.) Runway Lighting & Taxiway Appropriation

Secured \$20,000 "Quality Growth Grant" to encourage orderly quality growth

Closed a \$311,000 revenue deficit in the Natural Gas Proprietary Fund

Commenced Land Use & Zoning Revision, Historic Preservation District and U.S. 82 Corridor Study

Reorganized & revitalized the Water, Gas & Light Department

Authored Procurement Ordinance for effective and efficient purchasing

Organized "Great Sylvester Cleanup" to beautify city for economic investment

Drafted plan to "Brand the City" with new logos, welcome marquees, and apparel

City Manager

Hahira, Georgia

City of Hahira

City of Hillsboro

City of Sylvester

Administered \$1.7 million dollar budget and \$500,000 Special Purpose Local Option Sales Tax (SPLOST) program

Revised budget, accounting, finance procedures for analysis and audit compliance Managed City hall & Courthouse renovation project and Phase II Downtown Streetscape

Public Services Director

Airport Manager

Hillsboro, Texas

Administered \$2.5 million dollar budget

Developed Airport Maintenance Plan through Texas Division of Airports

Developed U.S. Environmental Protection Agency (EPA) and Texas Natural Resource Conservation

Commission (TNRCC) compliance plan

Drafted plan for Wastewater Collection & Treatment Plant Enhancement to double the size of

treatment capacity and closed two non-complying landfills (type I & type II)

Developed Street Rating Plan for Rehabilitation & Reconstruction

Industrial Engineer

Mayes, Sudderth, Etheredge Engineers, Inc.

Marietta, Georgia

Drafted City of Tuskegee, Alabama - Airport Renovation Plan

Developed Clayton County Airport Revenue Projection Study for airport development project

Project Manager for City of Albany Flood Recovery Proposal

Wrote Clayton County Parks & Recreation Staffing Study

Assisted Walker County Water Rate & Capacity Study

Development Specialist Interim Airport Manager Marietta, Georgia

Cobb County Government

Provided staff assistance to the Director of Community Development and the County Manager Solicited and administered \$3,000,000 Federal Aviation Administration (F.A.A.) grant Implemented McCollum Airport Capital Improvements Program Managed McCollum Airport Drafted Airport Zoning Ordinance

Developed "Environmental Realities Symposium"
Drafted Development Impact Fee Study
Initiated "One-Stop Development Program" to reduce plan review from 5 weeks to 1 week
Formulated plan and chaired committee to draft "Cobb County Development Standards"
Drafted reorganization plan to create Community Development Department by adding building inspections, planning & zoning, business license divisions

Drafted Street Address, Naming & Numbering Plan and revised Soil Erosion & Sedimentation Ordinance

Co-Authored Atlanta Regional Commission (ARC) Model Stormwater Management Ordinance

EMPLOYMENT

10/2007 - Current	Town Administrator – Town of Estill Estill, South Carolina
	Day-to-day administration of Town Government
1/2004 - 3/2006	City Manager – City of Sylvester Sylvester, Georgia Day-to-day administration of City Government
4/2001 – 6/2002	City Manager – City of Hahira Hahira, Georgia Day-to-day administration of City government
2/2000 – 2/2001	Public Services Director - City of Hillsboro Hillsboro, Texas Directed Street, Sanitation, City Garage, Water & Wastewater, Airport, Parks, Cemeteries Divisions.
12/1998 – 2/2000	Substitute Teacher – Bill E. Ireland Youth Development Center Milledgeville, Georgia Taught principles of character, math and science
8/1996 — 11/1998	Camera & Video Sales – Wolf Camera Marietta, Georgia Camera & video sales, photography training

2/1995 6/1996	Industrial Engineer – Mayes, Sudderth, Etheredge Engineers Marietta, Georgia		
	Organizational analysis for local government and airport planning		
1/1990 – 12/1994	Development Specialist – Cobb County Government Interim Airport Manager - Cobb County Government Marietta, Georgia Analyzed development programs. Managed McCollum Airport expansion		
9/1988 – 12/1989	Traffic Engineering Technician III – City of Columbus Columbus, Georgia Conducted residential, commercial, and industrial plan review		
6/1983 – 8/1988	Planning Technician – Dekalb County Government Traffic Engineering Technician – Dekalb County Government Decatur, Georgia Conducted water & wastewater capacity studies, traffic site plan review CIVIC & PROFESSIONAL MEMBERSHIPS		
	South Carolina Aviation Association Town of Ridgeland Board of Zoning Appeals Hampton County Airport Commission Georgia Municipal Association – City Manager's Advisory Council Georgia City – County Management Association Leadership Cobb		
2016	EDUCATION Certified Grant Writer University of South Carolina		
2005	Governing a Diverse Population: Mexico Study Program University of Monterrey Monterrey, Nuevo Leon, Mexico		
1993	Certified Public Manager Carl Vinson Institute of Government University of Georgia		
1981 - 1983	Studied Industrial Engineering University of Alabama		
1977 - 1980	Studied Industrial Management Georgia Institute of Technology		

Help

Privacy

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Hama

Welcome, Guest | My Account | Log Out

Verification Services

Verification Services

Home > Verification Services > Find Past Verifications

Find Past Verifications

Please enter the email address used to request the verification. You must also enter the Verification Services Order ID **OR** Transaction ID number for the request. (This information is in the order confirmation sent to the email address used to submit the request.)

Email: clayton@adkinsonlaw.co

Verification Services Order ID:

Transaction ID: 161016732

Submit Cancel

161016732

rder Transaction

Order Transactio

160407800

1 5

Ту

School/Organization

UNIVERSITY OF GEORGIA

Unable to Degree confirm using the

information you provided (Certificate) Last School Contact Date

Show Details

School Comments: Unable to locate student records for this individual. Please verify and resubmit.

We are unable to verify the degree or attendance for this individual based on the information you provided. See below for possible reasons why.

The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/or Social Security number provided by the educational organization.

The individual has chosen to keep his or her student records private.

The individual's enrollment predates the educational organization's participation with the Clearinghouse.

The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.

The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.

The information you provided is similar to multiple records in our database and we cannot confirm a unique match

Please ensure you submitted accurate information. If you made an error, please submit a new request.

If you can confirm the accuracy of the information submitted by providing proof of the individual's diploma or transcript, email a scanned copy of the documentation to degreeverify@studentclearinghouse or fax it to 703-318-4058. Be sure to include the Transaction ID #, 161016732. We will present the documentation to the school for further research and let you know what they determine.

Select the "Certificate" link for the official DegreeVerify certificate, which reflects that you have not been charged for this transaction.

Information you provided

Individual:

DANNY O LUCAS

Submitted: 03/15/2018

Date of Birth:

07/31/1957

Updated: 03/16/2018

Organization: Degree Level: UNIVERSITY OF GEORGIA

CERTIFICATE

Transaction History

Found 1 record(s)

(1 of 1)

1

Log in to Your Account

Create an Account

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STUDENT PRIVACY PLEDGE

National Student Clearinghouse®

2300 Dulles Station Blvd., Suite 220, Herndon, VA 20171 PH (703) 742-4200 FX (703) 318-4058 www.studentclearinghouse.org © 2018 National Student Clearinghouse. All rights reserved.

DegreeVerify Certificate

Transaction ID#:

0161016732

Date Requested:

03/15/2018 16:15 EDT

Requested by:

CLAYTON ADKINSON

Date Notified:

03/16/2018 08:49 EDT

Status:

Unable To Confirm

Fee:

\$0.00

INFORMATION YOU PROVIDED

Subject Name: DANNY

LUCAS Last Name

First Name Middle Name

Name Used While Attending School:

(if different from above)

Date of Birth: 07/31/1957

mm/dd/yyyy

School Name: UNIVERSITY OF GEORGIA

Degree Award Year:

Attempt To: Verify a degree

UNABLE TO CONFIRM

We are unable to verify a degree for this individual based on the information you provided. Possible reasons are:

- 1. The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/ or Social Security number provided by the educational organization.
- 2. The individual has chosen to keep his or her student records private.
- 3. The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.
- 4. The individual never received a degree from the selected school. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.
- 5. The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.

If you are able to obtain a copy of the degree from the individual, fax it to the Clearinghouse at 703-318-4058, along with the Transaction ID for this request. We will work with the school to determine whether or not the record(s) is genuine.

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Verification Services

Verification Services

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Contact Us

Home > Verification Services > Find Past Verifications

Find Past Verifications

Please enter the email address used to request the verification. You must also enter the Verification Services Order ID OR Transaction ID number for the request. (This information is in the order confirmation sent to the email address used to submit the request.)

Email: clayton@adkinsonlaw.co Verification Services Order ID: Transaction ID: 161460638

Cancel Submit

Transaction Order

160849985

161460638 Dates of # Unable to

Status

confirm using the Attendance information you provided (Certificate)

Type

School/Organization GEORGIA TECH

04/02/2018

Last School

Contact Date

Show Details

We are unable to verify the degree or attendance for this individual based on the information you provided. See below for possible

The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/or Social Security number provided by the educational organization.

The individual has chosen to keep his or her student records private.

The individual's enrollment predates the educational organization's participation with the Clearinghouse.

The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.

The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.

The information you provided is similar to multiple records in our database and we cannot confirm a unique match

Please ensure you submitted accurate information. If you made an error, please submit a new request.

If you can confirm the accuracy of the information submitted by providing proof of the individual's diploma or transcript, email a scanned copy of the documentation to degreeverify@studentclearinghouse or fax it to 703-318-4058. Be sure to include the Transaction ID #, 161460638. We will present the documentation to the school for further research and let you know what they determine.

Select the "Certificate" link for the official DegreeVerify certificate, which reflects that you have not been charged for this transaction.

Information you provided

Individual:

DANNY O LUCAS Submitted: 03/26/2018 Updated: 04/02/2018

Date of Birth: Organization:

07/31/1957 GEORGIA TECH

Transaction History

Found 1 record(s)

(1 of 1)

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STUDENT PRIVACY PLEDGE

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DegreeVerify Certificate

Transaction ID#:

0161460638

Date Requested: 03/26/2018 12:32 EDT

Requested by:

CLAYTON ADKINSON

Status:

Unable To Confirm

Fee:

\$0.00

INFORMATION YOU PROVIDED

Subject Name: DANNY

LUCAS

First Name

Middle Name

Last Name

Name Used While Attending School: (if different from above)

Date of Birth: 07/31/1957

School Name: GEORGIA TECH

Attempt To: Verify dates of attendance for someone who has not received a degree.

UNABLE TO CONFIRM

We are unable to verify a degree for this individual based on the information you provided. Possible reasons are:

- 1. The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/ or Social Security number provided by the educational organization.
- 2. The individual has chosen to keep his or her student records private.
- 3. The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.
- 4. The individual never received a degree from the selected school. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.
- 5. The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.

If you are able to obtain a copy of the degree from the individual, fax it to the Clearinghouse at 703-318-4058, along with the Transaction ID for this request. We will work with the school to determine whether or not the record(s) is genuine.

Mrs. Maxwell,

Attached is the certificate we discussed today April 12, 2018. I would appreciate any information you could furnish me on behalf of the City of DeFuniak Springs, Florida. Information that would be helpful is:

- 1. The details of the course.
- 2. The connection between the University of Georgia and the Issuance of the certificate.
- 3. Are the participants actually students of the University.
- 4. Upon completion are they considered a graduate of the University of Georgia.

Any other information that you believe would help us understand the certificate.

Thanks

Clayton Adkinson 850-892-5195

Sent from my iPad

Begin forwarded message:

From: Lacey Woodham < cityofdfs_admin@defuniaksprings.net>

Date: April 5, 2018 at 3:05:42 PM CDT

To: Clayton Adkinson < clayton@adkinsonlaw.com>

Subject: Pic



Clayton Adkinson

From:

Susan Kirkley Maxwell <smaxwell@uga.edu>

Sent:

Thursday, April 12, 2018 10:27 AM

To:

Clayton Adkinson

Subject:

RE: Pic

Dear Mr. Adkinson:

Thank you for sending the certificate. The program I manage is the Certified Public Manager program, so this certificate is not from my program.

It is a Carl Vinson Institute of Government certificate, and I've forwarded your email to Kitty Shollenberger, who may be able to shed some light on this particular program. She's out of the office until Monday, so it will be next week before I can provide you with more information.

A person earning this certificate would not be considered a graduate of the University of Georgia; they would have earned a certificate of completion from University of Georgia's Carl Vinson Institute of Government for having attended a particular program.

To be considered a University of Georgia student, a person would have to apply to the university and be accepted for admission to the university as an undergraduate or graduate student in a program of study such as psychology, history, education, and so on. The programs offered by Carl Vinson Institute of Government are considered to be professional development/continuing education (awarding University of Georgia certificates of completion to participants who complete the programs).

Hope that helps!

Best regards, Susan

Susan Maxwell, M.Ed.

Carl Vinson Institute of Government | Program Coordinator Georgia Clerks Education Institute | Director The University of Georgia

201 N. Milledge Avenue | Athens, GA 30602 Office: (706) 542-3887 | Mobile: (706) 207-2804 smaxwell@uga.edu | www.cviog.uga.edu



Serving Georgia's governments for 90 years 1927 – 2017

From: Clayton Adkinson [mailto:Clayton@adkinsonlaw.com]

Sent: Thursday, April 12, 2018 9:37 AM

To: Susan Kirkley Maxwell <smaxwell@uga.edu>

Subject: Fwd: Pic

Clayton Adkinson

Subject:

FW: Pic

From: Susan Kirkley Maxwell [mailto:smaxwell@uga.edu]

Sent: Thursday, April 12, 2018 11:32 AM

To: Clayton Adkinson < Clayton@adkinsonlaw.com>

Subject: RE: Pic

Mr. Adkinson:

I checked with someone at the Vinson Institute who was around in 1993, and below is his response. I hope this helps with your questions about the program.

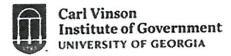
This was the Cobb County MDP Certificate of Public Management awarded in 1993 upon completion of the Management Development Program (MDP). The language on the MDP certificate has since been changed so as to not confuse with the CPM program. Neither are for academic credit.

Best, Susan

Susan Maxwell, M.Ed.

Carl Vinson Institute of Government | Program Coordinator Georgia Clerks Education Institute | Director The University of Georgia

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THE GEORGIA INSTITUTE OF TECHNOLOGY

GEORGIA INSTITUTE OF TECHNOLOGY A UNIT OF THE UNIVERSITY SYSTEM OF GEORGIA OFFICE OF THE REGISTRAR - ATLANTA, GEORGIA 30332-0315

OFFICIAL DOCUMENT

Date Issued: 19-APR-2018 03:08:01 PM

Page: 1

dannylucas440@gmail.com Issued to:

Lucas, Danny O. Student No: 900259850 Record of:

*** WARNING *** --No Address--

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Enrollment	General Student Information	
Class	General Seddene Infoliación	
	: 01-APR-1980 to 14-JUN-1980	A LOCAL STREET
202111	PRIMARY CURRICULUM	
College	: Ivan Allen College	
Degree	: Undeclared/Unknown	CHNICKOCK
Major	: Industrial Management/I	
	Enrollment Hours and GPA	Lab
Credit Hour		COLANIA STATE
	Degree(s) Information	
	Enrollment Course Summary	FFFETEN BING
SUBJ CRSE		CHACITA
ENGL 2003	7601 Humanities	
	7602 Accounting II 7603 Personnel Mgnt	YANG BELLEVILLE
	7603 Personnel mgnt 7604 Anal Meth Mgt I	
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	IUN-1977	
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	run-1979	
	EP-1979 Full-Time (12+ hrs.)	CIA NSTIT
08-1	DEC-1979 ***********************************	and the same of the same

AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND

REJECT DOCUMENT IF SIGNATURE BELOW IS DISTORTED

In accordance with the Family Educational Rights and Privacy Act of 1974, as Amended, this document may not be released to others without the written consent of the student.

THE NAME OF THE INSTITUTE APPEARS IN WHITE ACROSS THE FACE OF THIS 8 1/2 X 11 DOCUMENT

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Reta Pikowsky, Registrar Georgia Institute of Technology

GEORGIA INSTITUTE OF TECHNOLOGY

A UNIT OF THE UNIVERSITY SYSTEM OF GEORGIA OFFICE OF THE REGISTRAR - ATLANTA, GEORGIA 30332-0315 OFFICIAL DOCUMENT

Date Issued: 19-APR-2018 03:08:01 PM

Page: 2

Student No: 900259850

Issued to: dannylucas440@gmail.com

Record of: Lucas, Danny O.

ENROLLMENT VERIFICATION FOR SPRING 1980

----- Enrollment History START/END TIME STATUS/TERM HOURS & GPA TERM 198001 04-JAN-1980 Full-Time (12+ hrs.)

22-MAR-1980

THE NAME OF THE INSTITUTE APPEARS IN WHITE ACROSS THE FACE OF THIS 8 1/2 X 11 DOCUMENT

198003 01-APR-1980 Full-Time (12+ hrs.)

14-JUN-1980

----- Enrollment Messages -----

**************END OF ENROLLMENT VERIFICATION**

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Reta Pikowsky, Registrar Georgia Institute of Technology

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GEORGIA INSTITUTE OF TECHNOLOGY OFFICIAL DOCUMENT INFORMATION

ACCREDITATION

The Georgia Institute of Technology is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award bachelor's, master's, and doctoral degrees. Inquiries to the Southern Association of Colleges and Schools (SACS) should be forwarded to Southern Association of Colleges and Schools, 1866 Southern Lane, Decatur, Georgia 30033-4097, phone (404)679-4500. The Engineering Accreditation Commission of ABET, 111 Market Place, Suite 1050, Baltimore, MD 21202-4012 - phone: (410)347-7700, has accredited engineering B.S. degrees in Aerospace, Biomedical, Chemical and Biomolecular, Civil, Computer, Electrical, Industrial, Materials Science, Mechanical, Nuclear and Radiological, Polymer and Fiber, and two engineering B.S. degrees offered through the Regional Engineering Program: Civil and Computer. Not currently accredited are the B.S. in Environmental Engineering and three engineering B.S. degrees offered through the Regional Engineering Program: Electrical, Mechanical, and Environmental. The American Chemical Society has accredited the B.S. degree in chemistry; the Human Factors and Ergonomics Society has accredited the Ph.D. in Engineering Psychology; the Commission on Accreditation of Allied Health Education Programs (CAAHEP) upon the recommendation of the National Commission on Orthotic and Prosthetic Education (NCOPE) has accredited the M.S. Degree in Prosthetics and Orthotics (MSPO). The B.S. in Computer Science program is accredited by the Computing Accreditation Commission (CAC) of ABET. 111 Market Place, Suite 1050, Baltimore, MD 21202-4012 - phone: (410) 347-7700. The College of Management and all of its degrees are fully accredited by the Association to Advance Collegiate Schools of Business. The National Architectural Accrediting Board has accredited the Master of Architecture; the American Council for Construction Education has accredited the B.S. in Building Construction; the M.S. in Building Construction and Integrated Facility Management is recognized by the International Facility Management Association (IFMA) and the Design Build Institute of America (DBIA). The Planning Accreditation Board has accredited the Master of City and Regional Planning; the B.S. in Industrial Design has been accredited by the National Association of Schools in Art and Design (NASAD) and is recognized by the Industrial Designers Society of America. Extended version may be viewed at

http://www.catalog.gatech.edu/general/accred.php

CALENDAR

Prior to July I, 1948, the Georgia Institute of Technology was known as the Georgia School of Technology. From September, 1946, through Summer Term, 1999, the Institute was on the quarter system. Effective Fall Term, 1999, all curricula are based upon a semester calendar with three terms per calendar year. For academic calendar information please visit www.registrar.gatech.edu/home/calendar.nhp

CONTACT INFORMATION

Office of the Registrar, Georgia Institute of Technology, Atlanta, GA 30332-0315, 404-894-4150 (voice) 404-894-0167 (fax).

comments@registrar.gatech.cdu, or http://www.registrar.gatech.cdu

COURSE NUMBERING SYSTEM

Course numbers below 1000 denote remedial courses and may not be used in satisfying degree requirements. Course numbers below 3000 denote lower division (freshman and sophomore) courses. Those numbered 3000-4999 denote upper division (junior and senior) courses. Courses designed for graduate students are numbered 6000 and above.

GRADING SYSTEM Effective Sentember 17, 1973

Grade	Definition	Quality Points Per Credit Hou
٨	Excellent	4
В	Gnod ·	3
C	Satisfactory	2
D	Passing	1
F S	Failure	0
S	Satisfactory completion of a course taken under pass/fall, or of a course in which no	0
	other letter grade may be assigned	
υ	Unsatisfactory completion of a course taken under pass/fall, or of a course in which no other letter grade may be assigned	0
٧	Audit (no scademic achievement implied)	0
ı	Incomplete	0
W	Withdrew	Ō
NR	Not Reported, Assigned when an instructor fails to submit grades by the published deadline, through no fault of the student (effective Summer Quarter, 1988).	Ō

GRADE POINT AVERAGE

The scholastic average is computed by dividing the quality points carned by the number of credit hours scheduled in which a final grade of A, B, C. D or F has been recorded. In the case of repeated courses, all grades earned are calculated into the grade point average with the exception of those changed via grade substitution (see below). The Institution grade point average displayed will take substituted grades into consideration. The Regents grade point average displayed will be a calculation of all grades. Prior to Fall Term, 1999, all instances of an individual course, including those associated with repeated and remedial courses, were counted in the total number of earned hours. Effective Fall Term 1999, earned hours from repeated courses and remedial courses (those numbered below 1000) will not be included in the earned hours total.

GRADE SUBSTITUTION

Beginning with first-time freshmen entering Fall 2005, students may request a grade substitution for no more than two courses taken in the first two semesters where the grade is "D" or "F". The original grade will not be included in the computation of the grade point average, but will appear on the transcript. For further information, refer to Student Rules and Regulations, V. Grades and Scholastic Average, C. Grade Substitution at http://www.registrar.gatech.edu/rules/5.php

ANTICIPATED GRADUATION DATE

Anticipated graduation dates are calculated for all students based on the average number of terms required to complete degree requirements with the assumption that the student will enroll as a full-time student each term (including summer term). The anticipated graduation date should not be viewed as a guarantee of graduation. Graduation is based on hours, courses and scholastic average only; no prescribed time is set.

ACADEMIC STANDING GOOD

Student is not on academic warning or probation; is maintaining satisfactory academic progress.

WARNING

A sub-set of GOOD, Student's most recent academic performance has been unsatisfactory or the overall average is below the minimum regulrement.

PROBATION

Student's most recent academic performance has been extremely unsatisfactory or the overall academic average has continued to be below the minimum requirement.

REVIEW

Student who normally would be dropped from the rolls due to academic deficiencies but appears from the record not to have completed the term. Student cannot be enrolled on Review status.

DROP/DISMISSAL

Student has been dropped from the rolls due to academic deficiencies.

DEANS LIST/ FACULTY HONORS

Term honors for undergraduate students on GOOD academic standing. Deans List - 3.0 grade point average for term with no Incomplete grades and a full load taken on letter grade basis. Faculty Honors - 4.0 grade point average for term with no Incomplete grades or Withdrawals and a full load taken on letter grade basis.

TRANSFER CREDIT

In general, a grade of "C" or better is required before transfer credit is awarded. Courses transferred from another institution are recorded as the equivalent Georgia Tech courses and the grades are not recorded.

TRANSCRIPT LEGEND

SUBJ = Subject NO = Course Number

= Campus (A = Atlanta Campus)

Full listing at www.registrar.gatech.edu/faculty/campuscodes.php

TITLE = Course Title
CRED = Credit Hours

GRD = Grade PTS = Quality Points

R = Indicates course has been repeated.

Repeat column codes:

E = Excluded from earned hours and GPA

I = Included in carned hours and GPA

A = Included in GPA, but not in carned hours

TO TEST FOR AUTHENTICITY: Translucent globe icons MUST be visible from both sides when held toward a light source. The face of this transcript is printed on blue SCRIP-SAFE* paper with the name of the institution appearing in white type over the face of the entire document.

THE GEORGIA INSTITUTE OF TECHNOLOGY • THE GEORGIA INSTITUTE OF TECHNOL

ADDITIONAL TESTS: When photocopied, a latent security statement containing the institutional name and the words COPY COPY appear over the face of the entire document. When this paper is touched by frash liquid bleach, an authentic document will stain. A black and white or color copy of this document is not an original and should not be accepted as an official institutional document. This document cannot be released to a third party without the written consent of the student. This is in accordance with the Family Educational Rights and Privacy Act of 1974. If you have may questions about this document, please contact our office at (404) 894-4150. ALTERATION OF THIS INDICUMENT MAY BE A CRIMINAL OFFENSE!

10145610

The University of Georgia

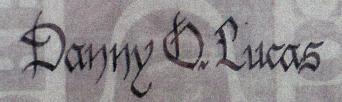
Carl Vinson Institute of Government

ana

Georgia Center for Continuing Education

Certificate of Public Management

Awarded to



For Satisfactory Completion of the

Cobb County Management Development Program
Levels I, II and III

Dail Hanking Manager Cobb County

May 13, 1993

Melvin B. Hill, Jr., Director Carl Vincon Institute of Guvernment

Edward G. Simpson, Jr., Director Georgia Center for Continuing Education

William Byrun Chairbean Commissioners