

To: DeFuniak Springs City Council and Mayor
From: Clayton J.M. Adkinson, Adkinson Law Firm, LLC
Date: April 19, 2018

**In re: Accuracy of information provided by Danny Lucas on his application
for City Manager position.**

Introduction

This matter was brought to my attention by a member of the public who apparently has obtained a copy of Mr. Lucas' application through a public records request. An allegation was raised that the City had failed to verify information contained on his application, and, allegedly, that information contained therein was false. In an abundance of caution, I have taken steps to review the process followed by the City and to review the information in question. The only matter related to the accuracy of the information contained in the application that I have investigated at this time is under the section of the application entitled, "Education". Additional investigation can be performed, if requested by the City Council, however, as of this date, no allegation has been made known to counsel regarding other potential inaccuracies.

Findings

While, the employment application signed by Mr. Lucas contains the following statement: "I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment

decision”, it appears that a full background check, verification, or other investigation was not completed prior to employment. Therefore, no documents exist within the City’s files to support or refute information provided by Mr. Lucas.

The application indicates that he attended the University of Georgia and was a graduate receiving a degree identified as “Certificate of Public Management”. The application further reflects he attended “Georgia Tech”, but did not graduate. In an attached resume, Mr. Lucas provided similar statements, and specifically pertaining to the University of Georgia graduate statement, his resume indicates a 1993 Certificate of Public Management, Carl Vinson Institute of Government, University of Georgia.

To investigate those statements, I made inquiry to the University of Georgia concerning the information provided. I also spoke with Mr. Lucas. Mr. Lucas furnished me a Certificate that he received in 1993 (A copy is included herein).

The information that I obtained concerning his attendance at the University of Georgia was unable to verify that he was a student at the University of Georgia, or that he was a graduate of the University of Georgia. Additionally, I spoke with representatives from both the University of Georgia and the Carl Vinson Institute of Government. While the Carl Vinson Institute of Government apparently conducted trainings at the University of Georgia, the Certificate issued by that Institute was not issued by the University of Georgia, nor was the Certificate the same type of

Certificate and program presently offered by the University. Rather, the Certificate provided by Mr. Lucas clearly indicates it was a program associated with Cobb County, as opposed to the University of Georgia. The Certificate itself bears no signatures or official designations that a standard diploma or similar document from the University of Georgia would typically display.

I also attempted to determine if he was ever a student at Georgia Tech. The response to my request was that it could not be verified that he was ever a student at Georgia Tech. Mr. Lucas advised me that he would provide a transcript from Georgia Tech establishing that he had been a student at Georgia Tech. That transcript has not been furnished at this time.

Conclusion

As the application signed by Mr. Lucas states, "In the event of employment, I understand that false or misleading information in my application or interview(s) may result in termination", this matter is presented for the City Councils' information and use in review related to Mr. Lucas and his employment.



Clayton J.M. Adkinson
Attorney for the City of DeFuniak Springs

CITY OF DEFUNIAK SPRINGS

Employment Application



71 US Highway 90 West, DeFuniak Springs, Florida 32433
Phone: (850) 892-8500 • Fax: (850) 892-8506 • Email: cityofdfs_admin@defuniaksprings.net
Website: www.defuniaksprings.net

INSTRUCTIONS

This application must be typed or printed legibly in blue or black ink. All questions must be answered. Applications that are not complete will not be considered. If space is not sufficient for complete answers or you wish to furnish additional information, please attach additional pages to the back of this application, and number answers to correspond with questions.

APPLICANT INFORMATION

Last Name: Lucas First: Danny M.I.: O. Date: 06/07/2017
Street Address: P.O. Box 1678 7379 W. Main Street Apartment/Unit #:
City: Ridgeland State: SC ZIP: 29936
Home Phone: 843-726-5726 Cell Phone: 229-563-5104 Email Address: dlucas9185@hotmail.com
Date Available to Start: July 2017 Desired Salary: \$85,000

Position Applied for: City Manager

Are you now able to perform the duties related to the position for which you have applied, without accommodation?

YES NO If no, explain:

Are you currently employed?

YES NO If yes, may we contact your current employer? YES NO

Are you over the age of eighteen?

YES NO If no, hire is subject to verification that you are of minimum legal age to work.

Are you a citizen of the United States?

YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for the City of DeFuniak Springs?

YES NO If so, when?

Are you related to any current employees of the City of DeFuniak Springs?

YES NO If yes, who?

Have you ever been convicted of a crime in the past five (5) years?

YES NO If yes, please give date of conviction and nature of the offense.

(A conviction record will not necessarily bar employment.)

EDUCATION

High School: Baldwin High

Address: 110 North ABC St. Milledgeville, GA. 31061

Did you graduate? YES NO

College: Georgia Tech

Address: 225 North Ave. Atlanta, GA. 30332

Did you graduate? YES NO

Degree:

Other: University of Georgia

Address: 201 N. Milledge Ave. Athens, GA. 30602

Did you graduate? YES NO

Degree: Certificate of Public Management

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)

Computer Skills: Microsoft Office Suite (Word, Excel, Powerpoint, Access)

Equipment Skills: Copier, Scanner, Fax

Certifications: Grant Writing

WPM: 35

Second Language: Spanish

Additional skills/qualifications: F.A.A. licensed pilot, traffic engineering, airport development

DRIVING HISTORY

Are you a licensed Florida automobile operator or CDL? YES NO Date of Expiration: 07/31/2017

License Class: XXXXXXXXXX

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company: Town of Estill, SC

Phone: (229) 625 - 3243

Address: P.O.Box 415 Estill, SC 29918

Supervisor: Town Council

Job Title: Town Administrator

Starting Salary: \$65,000

Ending Salary: \$70,336

Responsibilities: Manage day-to-day operations of the Town

From: 10/2007 To: Reason for Leaving: Currently employed

May we contact your previous supervisor for a reference? YES NO

Company: City of Sylvester

Phone: (229) 776-8505

Address: P.O. Box 370 Sylvester, GA. 31791

Supervisor: City Council

Job Title: City Manager

Starting Salary: \$62,000

Ending Salary: \$65,000

Responsibilities: Manage day - to-day operations of the Town

From: 01/2004 To: 04/2006 Reason for Leaving: Asked to resign

May we contact your previous supervisor for a reference? YES NO

Company: City of Hahira

Phone: (229) 794-2330

Address: 102 S. Church St. Hahira, GA. 31632

Supervisor: City Council

Job Title: City Manager

Starting Salary: \$34,000

Ending Salary: \$35,317

Responsibilities: Manage day-to-day operations of the Town

From: 04/2001 To: 06/2002 Reason for Leaving: Council turnover

May we contact your previous supervisor for a reference? YES NO

Have you ever had any disciplinary action taken against you from any employment or position you have held? YES NO If yes, explain:

REFERENCES

Please list three references.

Full Name: Brad Samuel Relationship: Business Associate
Occupation: Community & Econ Development Phone: (843) 525 - 7744
Address: South Carolina Electric & Gas P.O. Box 1168 Beaufort, SC 29901

Full Name: J. Garfield Hurt Relationship: Business Associate
Occupation: Attorney at Law Phone: (904) 781 - 8371
Address: 2069 - 1 Palmetto St. Middleburg, FL 32068

Full Name: Sandy Fowler Relationship: Business Associate
Occupation: Economic Development Mgr. Phone: (803) 541 - 0023
Address: Southern Carolina Alliance 1750 Jackson St. Barnwell, SC 29812

DISCLAIMER AND SIGNATURE

I certify that my answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information in my application or interview(s) may result in termination. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature: 

Date: 06/07/2017

AUTHORIZATION FOR BACKGROUND CHECK

I, Danny O. Lucas, do hereby authorize the City of DeFuniak Springs to do a background check researching any criminal history, driving violations, and financial reports on file as part of consideration for employment with the City of DeFuniak Springs. I hereby authorize my past employers to fully release any and all information pertaining to the facts of my employment.

Signature: 

Date: 06/07/2017

TO APPLICANT: Thank you for taking the time to complete this application. We appreciate your interest in our organization. After your application has been reviewed by the hiring supervisor, you will either receive a phone call requesting to schedule an interview, or a letter notifying you that you have not been selected for the position that you applied for. If you are interested in applying for another open position you will need to complete and submit a new application. A new application will need to be completed for each open position that you would like to apply for. All open positions are advertised in the local newspaper. We consider applicants for all positions without regard to race, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status.

Public Records Notice: Florida has a very broad public records law. Most written communications to or from city officials regarding the business of this agency are considered to be public records and will be made available to the public and media upon request.

FOR OUR INFORMATION

How were you made aware of this position?

City Website

Employ Florida

Friend

Relative

Media **FCCMA**

Other: _____

HUMAN RESOURCE OFFICE USE ONLY

Employed? YES NO

Date of Employment:

Starting Salary: \$

Job Title:

Department:

Signature:

Date:

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)

Computer Skills:

Equipment Skills:

Certifications:

WPM:

Second Language:

Additional skills/qualifications:

DRIVING HISTORY

Are you a licensed Florida automobile operator or CDL? YES NO Date of Expiration:

License Class:

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company: CITY OF HILLSBORO Phone: (254) 582 - 3271

Address: 214 E. Elm St. Hillsboro, Texas 76645 Supervisor: Kevin Carruth

Job Title: Public Services Director Starting Salary: \$52,500 Ending Salary: \$52,500

Responsibilities: Managed Public Works Supervised Division Managers for streets, sanitation, airport, garage, water & Sewer, Parks & Cemeteries

From: 02/2000 To: 02/2001 Reason for Leaving: Upheaval in government. 3 city managers in one year.

May we contact your previous supervisor for a reference? YES NO

Company: GEORGIA DEPARTMENT OF JUVENILE JUSTICE Phone: (478) 445 - 4568

Address: 800 N. Glynn Street Milledgeville, GA. 31061 Supervisor: Kathy Hawkins

Job Title: Substitute Teacher Starting Salary: \$22,000 Ending Salary: \$22,000

Responsibilities: Taught Principles of Character, Health, Math, Social Studies.

From: 12/1998 To: 02/2000 Reason for Leaving: Return to local government

May we contact your previous supervisor for a reference? YES NO

Company: WOLF CAMERA & VIDEO Phone: (770) 859 - 9541

Address: 2900 Delk Road, Suite 600 Supervisor: Keith Wilson

Job Title: Sales Starting Salary: \$9.28/hr Ending Salary: \$9.80/hr

Responsibilities: Camera & Video Sales

From: 08/1996 To: 11/1998 Reason for Leaving: Corporate closing

May we contact your previous supervisor for a reference? YES NO

Have you ever had any disciplinary action taken against you from any employment or position you have held? YES NO If yes, explain:

81
5

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position.)

Computer Skills:

Equipment Skills:

Certifications:

WPM:

Second Language:

Additional skills/qualifications:

DRIVING HISTORY

Are you a licensed Florida automobile operator or CDL? YES NO Date of Expiration:

License Class:

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company: MAYES, SUDDERTH, ETHEREDGE ENGINEERS Phone: (770) 971 - 5407

Address: 2217 Roswell Rd. Marietta, Georgia 30062 Supervisor: Joe Mayes

Job Title: Industrial Engineer Starting Salary: \$36,000 Ending Salary: \$37,400

Responsibilities: Conducted management studies for local government, airport planning & zoning.

From: 02/1995 To: 06/1996 Reason for Leaving: Layoff

May we contact your previous supervisor for a reference? YES NO

Company: COBB COUNTY GOVERNMENT Phone: (770) 528 - 2612

Address: 100 Roswell St. Marietta, GA. 30090 Supervisor: David Hankerson

Job Title: Development Specialist/Airport Mgr Starting Salary: \$31,500 Ending Salary: \$41,000

Responsibilities: Development review programs. Drafted Public Works & Development ordinances. Managed airport renovation. Served as Airport Manager.

From: 01/1990 To: 12/1994 Reason for Leaving: Position abolished

May we contact your previous supervisor for a reference? YES NO

Company: CITY OF COLUMBUS Phone: (706) 571 - 4781

Address: Box 1340 Columbus, Georgia 31993 Supervisor: Ron Hamlett

Job Title: Traffic Engineering Tech. III Starting Salary: \$26,888 Ending Salary: \$28,214

Responsibilities: Managed residential, commercial, industrial plan review. Conducted traffic engineering studies.

From: 09/1998 To: 12/1989 Reason for Leaving: To pursue another position

May we contact your previous supervisor for a reference? YES NO

Have you ever had any disciplinary action taken against you from any employment or position you have held? YES NO If yes, explain:

21
6

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)

Computer Skills:

Equipment Skills:

Certifications:

WPM:

Second Language:

Additional skills/qualifications:

DRIVING HISTORY

Are you a licensed Florida automobile operator or CDL? YES NO Date of Expiration:

License Class:

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company: DEKALB COUNTY GOVERNMENT Phone: (404) 378 - 2855

Address: 1 Callaway Square Decatur, Georgia 30030 Supervisor: Larry Adams

Job Title: Traffic Engineering Technician Starting Salary: \$19,222 Ending Salary: \$23,041

Responsibilities: Conducted water & wastewater capacity studies. Traffic plan review. Traffic accident analysis.

From: 06/1983 To: 08/1988 Reason for Leaving: To pursue another position.

May we contact your previous supervisor for a reference? YES NO

Company: LIBBY – OWENS – FORD, INC. Phone: (704) 237 - 1672

Address: Box 706 Laurinburg, North Carolina Supervisor: Paul Masters

Job Title: Industrial Engineering Intern Starting Salary: \$11.17/hr Ending Salary: \$11.17/hr

Responsibilities: Conducted plant layout studies. Conducted job analysis and revised job descriptions.

From: 06/1981 To: 08/1982 Reason for Leaving: To return to College.

May we contact your previous supervisor for a reference? YES NO

Company: Phone: ()

Address: Supervisor:

Job Title: Starting Salary: \$ Ending Salary: \$

Responsibilities:

From: To: Reason for Leaving:

May we contact your previous supervisor for a reference? YES NO

Have you ever had any disciplinary action taken against you from any employment or position you have held? YES NO If yes, explain:

DANNY LUCAS

PO Box 1678

Ridgeland, South Carolina 29936

(229) 563 – 5104 (c)

(843) 726 – 5726 (h)

e-mail: dlucas9185@hotmail.com
dannylucas440@gmail.com

SUMMARY

12 years experience as a Town Administrator or City Manager

28 years local government and private sector experience with expertise in:

- Quality Growth
- Customer Service
- Finance & Budgets
- Planning & Zoning
- Public Works
- Economic Development
- Airport Development

An innovative manager who believes that today's problems require consensus building among community leaders for effective solutions.

MAJOR ACCOMPLISHMENTS

***Town Administrator
Zoning Administrator
Estill, South Carolina***

Town of Estill

\$500,000 SCDOT Transportation Alternative Program Grant
\$4,090,000 Water & Sewer Revenue Bond
\$2,905,000 Neighborhood Initiative Program Award, U.S. Treasury Department
\$500,000 Rural Infrastructure Grant 2015 for Sewer Land Application System Replacement
\$5,800,000 Parrish Greene Townhome Development, the Woda Group
Drafted new Employee Handbook, adopted by Council September 2014
Advocated Police Standard Operating Procedures, adopted by Council September 2014
2012 Municipal Association of South Carolina Achievement Award - Public Services
Drafted Water & Wasterwater Capital Improvements Plan (2012 – 2022)
\$500,000 Rural Infrastructure Grant 2013 for Prison Lift Station
Developed Planning Commission and Zoning Board of Appeals
Instituted "Paperless" Council Meetings using Tablet Technology
Recovered \$165,000 delinquent property taxes
Developed Estill Walking & Nature Trail
Recovered \$126,000 in delinquent business licenses
Drafted and administered \$4.2 million Operating & Capital Budget
Secured \$15,500 in American Recovery & Reinvestment Act (Stimulus) grants
Secured \$90,000 in South Carolina Competitive Grants
Secured \$51,500 SC Department of Health & Environment Grant
Secured \$32,000 SC Parks & Recreation Development Fund Grant
Managed \$411,000 SCRIA Prison Sewer Upgrade Project
Managed \$878,000 EPA/CDBG Ruth St- Wyman Blvd Sewer Project
Managed \$1,000,000 CDBG Sewer Upgrade Project
Managed \$400,000 Bull Durham Center Renovation

Drafted and implemented signage & branding program
Drafted numerous ordinance revisions

City Manager
Airport Manager
Sylvester, Georgia

City of Sylvester

Secured financing & supervised design and furnishing for \$2,600,000 new police station
Drafted "Turn-Around Plan" to revitalize and reorganize the Police Department
Secured \$400,000 TEA Grant for Streetscape & Pedestrian program
Secured \$300,000 Federal Aviation Administration (F.A.A.) Runway Lighting & Taxiway Appropriation
Secured \$20,000 "Quality Growth Grant" to encourage orderly quality growth
Closed a \$311,000 revenue deficit in the Natural Gas Proprietary Fund
Commenced Land Use & Zoning Revision, Historic Preservation District and U.S. 82 Corridor Study
Reorganized & revitalized the Water, Gas & Light Department
Authored Procurement Ordinance for effective and efficient purchasing
Organized "Great Sylvester Cleanup" to beautify city for economic investment
Drafted plan to "Brand the City" with new logos, welcome marquees, and apparel

City Manager
Hahira, Georgia

City of Hahira

Administered \$1.7 million dollar budget and \$500,000 Special Purpose Local Option Sales Tax (SPLOST) program
Revised budget, accounting, finance procedures for analysis and audit compliance
Managed City hall & Courthouse renovation project and Phase II Downtown Streetscape

Public Services Director
Airport Manager
Hillsboro, Texas

City of Hillsboro

Administered \$2.5 million dollar budget
Developed Airport Maintenance Plan through Texas Division of Airports
Developed U.S. Environmental Protection Agency (EPA) and Texas Natural Resource Conservation Commission (TNRCC) compliance plan
Drafted plan for Wastewater Collection & Treatment Plant Enhancement to double the size of treatment capacity and closed two non-complying landfills (type I & type II)
Developed Street Rating Plan for Rehabilitation & Reconstruction

Industrial Engineer
Marietta, Georgia

Mayes, Sudderth, Etheredge Engineers, Inc.

Drafted City of Tuskegee, Alabama – Airport Renovation Plan
Developed Clayton County Airport Revenue Projection Study for airport development project
Project Manager for City of Albany Flood Recovery Proposal
Wrote Clayton County Parks & Recreation Staffing Study
Assisted Walker County Water Rate & Capacity Study

***Development Specialist
Interim Airport Manager
Marietta, Georgia***

Cobb County Government

Provided staff assistance to the Director of Community Development and the County Manager
Solicited and administered \$3,000,000 Federal Aviation Administration (F.A.A.) grant
Implemented McCollum Airport Capital Improvements Program
Managed McCollum Airport
Drafted Airport Zoning Ordinance

Developed "Environmental Realities Symposium"
Drafted Development Impact Fee Study
Initiated "One-Stop Development Program" to reduce plan review from 5 weeks to 1 week
Formulated plan and chaired committee to draft "Cobb County Development Standards"
Drafted reorganization plan to create Community Development Department by adding building inspections, planning & zoning, business license divisions
Drafted Street Address, Naming & Numbering Plan and revised Soil Erosion & Sedimentation Ordinance
Co-Authored Atlanta Regional Commission (ARC) Model Stormwater Management Ordinance

EMPLOYMENT

- | | |
|-------------------|--|
| 10/2007 - Current | Town Administrator – Town of Estill
Estill, South Carolina
Day-to-day administration of Town Government |
| 1/2004 – 3/2006 | City Manager – City of Sylvester
Sylvester, Georgia
Day-to-day administration of City Government |
| 4/2001 – 6/2002 | City Manager – City of Hahira
Hahira, Georgia
Day-to-day administration of City government |
| 2/2000 – 2/2001 | Public Services Director - City of Hillsboro
Hillsboro, Texas
Directed Street, Sanitation, City Garage, Water & Wastewater,
Airport, Parks, Cemeteries Divisions. |
| 12/1998 – 2/2000 | Substitute Teacher – Bill E. Ireland Youth Development Center
Milledgeville, Georgia
Taught principles of character, math and science |
| 8/1996 – 11/1998 | Camera & Video Sales – Wolf Camera
Marietta, Georgia
Camera & video sales, photography training |

- 2/1995 – 6/1996 Industrial Engineer – Mayes, Sudderth, Etheredge Engineers
Marietta, Georgia
Organizational analysis for local government and airport planning
- 1/1990 – 12/1994 Development Specialist – Cobb County Government
Interim Airport Manager - Cobb County Government
Marietta, Georgia
Analyzed development programs. Managed McCollum Airport expansion
- 9/1988 – 12/1989 Traffic Engineering Technician III – City of Columbus
Columbus, Georgia
Conducted residential, commercial, and industrial plan review
- 6/1983 – 8/1988 Planning Technician – Dekalb County Government
Traffic Engineering Technician – Dekalb County Government
Decatur, Georgia
Conducted water & wastewater capacity studies, traffic site plan review

CIVIC & PROFESSIONAL MEMBERSHIPS

South Carolina Aviation Association
Town of Ridgeland Board of Zoning Appeals
Hampton County Airport Commission
Georgia Municipal Association – City Manager's Advisory Council
Georgia City – County Management Association
Leadership Cobb

EDUCATION

- 2016 Certified Grant Writer
University of South Carolina
- 2005 Governing a Diverse Population: Mexico Study Program
University of Monterrey
Monterrey, Nuevo Leon, Mexico
- 1993 Certified Public Manager
Carl Vinson Institute of Government
University of Georgia
- 1981 - 1983 Studied Industrial Engineering
University of Alabama
- 1977 - 1980 Studied Industrial Management
Georgia Institute of Technology

Verification Services

Verification Services

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Find Past Verifications

Please enter the email address used to request the verification. You must also enter the Verification Services Order ID OR Transaction ID number for the request. (This information is in the order confirmation sent to the email address used to submit the request.)

Email:

Verification Services Order ID:

OR

Transaction ID:

[Submit](#) [Cancel](#)

Order ID	Transaction ID	Status	Type	School/Organization	Last School Contact Date
160407800	161016732	Unable to confirm using the information you provided (Certificate)	Degree	UNIVERSITY OF GEORGIA	Show Details

School Comments: Unable to locate student records for this individual. Please verify and resubmit.

We are unable to verify the degree or attendance for this individual based on the information you provided. See below for possible reasons why.

- The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/or Social Security number provided by the educational organization.
- The individual has chosen to keep his or her student records private.
- The individual's enrollment predates the educational organization's participation with the Clearinghouse.
- The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.
- The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.
- The information you provided is similar to multiple records in our database and we cannot confirm a unique match

Please ensure you submitted accurate information. If you made an error, please submit a new request.

If you can confirm the accuracy of the information submitted by providing proof of the individual's diploma or transcript, email a scanned copy of the documentation to degreeverify@studentclearinghouse.org or fax it to 703-318-4058. Be sure to include the Transaction ID #, 161016732. We will present the documentation to the school for further research and let you know what they determine. Select the "Certificate" link for the official DegreeVerify certificate, which reflects that you have not been charged for this transaction.

Information you provided

Individual: DANNY O LUCAS Submitted: 03/15/2018
 Date of Birth: 07/31/1957 Updated: 03/16/2018
 Organization: UNIVERSITY OF GEORGIA
 Degree Level: CERTIFICATE

[Transaction History](#)

Found 1 record(s)

(1 of 1)

1

Verification Services

- [Request a Verification](#)
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2300 Dulles Station Blvd, Suite 220
Herndon, VA 20171

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STUDENT PRIVACY PLEDGE
SIGNATORY

DegreeVerify Certificate

Transaction ID#: 0161016732 **Date Requested:** 03/15/2018 16:15 EDT
Requested by: CLAYTON ADKINSON **Date Notified:** 03/16/2018 08:49 EDT
Status: Unable To Confirm
Fee: \$0.00

INFORMATION YOU PROVIDED

Subject Name: **DANNY** **O** **LUCAS**
First Name Middle Name Last Name

**Name Used While
Attending School:**
(if different from above)

Date of Birth: 07/31/1957
mm/dd/yyyy

School Name: UNIVERSITY OF GEORGIA

Degree Award Year:

Attempt To: Verify a degree

UNABLE TO CONFIRM

We are unable to verify a degree for this individual based on the information you provided. Possible reasons are:

1. The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/or Social Security number provided by the educational organization.
2. The individual has chosen to keep his or her student records private.
3. The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.
4. The individual never received a degree from the selected school. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.
5. The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.

If you are able to obtain a copy of the degree from the individual, fax it to the Clearinghouse at 703-318-4058, along with the Transaction ID for this request. We will work with the school to determine whether or not the record(s) is genuine.

Verification Services

Verification Services

[Home](#) > [Verification Services](#) > [Find Past Verifications](#)

Find Past Verifications

Please enter the email address used to request the verification. You must also enter the Verification Services Order ID OR Transaction ID number for the request. (This information is in the order confirmation sent to the email address used to submit the request.)

Email:

Verification Services Order ID:

OR

Transaction ID:

[Submit](#) [Cancel](#)

Order ID	Transaction ID	Status	Type	School/Organization	Last School Contact Date	
160849985	161460638	Unable to confirm using the information you provided (Certificate)	Dates of Attendance	GEORGIA TECH	04/02/2018	Show Details

Verification Services

- [Request a Verification](#)
- [Find Past Verifications](#)
- [Create an Account](#)
- [Log in to Your Account](#)
- [Frequently Asked Questions](#)
- [Contact Us](#)



We are unable to verify the degree or attendance for this individual based on the information you provided. See below for possible reasons why.

- The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/or Social Security number provided by the educational organization.
- The individual has chosen to keep his or her student records private.
- The individual's enrollment predates the educational organization's participation with the Clearinghouse.
- The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.
- The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.
- The information you provided is similar to multiple records in our database and we cannot confirm a unique match.

Please ensure you submitted accurate information. If you made an error, please submit a new request.

If you can confirm the accuracy of the information submitted by providing proof of the individual's diploma or transcript, email a scanned copy of the documentation to degreeverify@studentclearinghouse.org or fax it to 703-318-4058. Be sure to include the Transaction ID #, 161460638. We will present the documentation to the school for further research and let you know what they determine. Select the "Certificate" link for the official DegreeVerify certificate, which reflects that you have not been charged for this transaction.

Information you provided

Individual: DANNY O LUCAS Submitted: 03/26/2018
 Date of Birth: 07/31/1957 Updated: 04/02/2018
 Organization: GEORGIA TECH

[Transaction History](#)

Found 1 record(s) (1 of 1) 1

STUDENT PRIVACY PLEDGE
SIGNATORY

DegreeVerify Certificate

Transaction ID#: 0161460638

Date Requested: 03/26/2018 12:32 EDT

Requested by: CLAYTON ADKINSON

Status: Unable To Confirm

Fee: \$0.00

INFORMATION YOU PROVIDED

Subject Name: **DANNY**
First Name

O
Middle Name

LUCAS
Last Name

Name Used While
Attending School:
(if different from above)

Date of Birth: 07/31/1957

School Name: GEORGIA TECH

Attempt To: Verify dates of attendance for someone who has not received a degree.

UNABLE TO CONFIRM

We are unable to verify a degree for this individual based on the information you provided. Possible reasons are:

1. The information you entered (name, date of birth, and/or Social Security number) does not match the name, date of birth, and/or Social Security number provided by the educational organization.
2. The individual has chosen to keep his or her student records private.
3. The school has blocked the release of the individual's records. In this instance the individual must contact the school directly to release his or her records.
4. The individual never received a degree from the selected school. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.
5. The individual never enrolled. Ensure that you have selected the correct school. Many schools are similarly named. Use the location to assist you in your selection process.

If you are able to obtain a copy of the degree from the individual, fax it to the Clearinghouse at 703-318-4058, along with the Transaction ID for this request. We will work with the school to determine whether or not the record(s) is genuine.

Mrs. Maxwell,

Attached is the certificate we discussed today April 12, 2018. I would appreciate any information you could furnish me on behalf of the City of DeFuniak Springs, Florida. Information that would be helpful is:

1. The details of the course.
2. The connection between the University of Georgia and the Issuance of the certificate.
3. Are the participants actually students of the University.
4. Upon completion are they considered a graduate of the University of Georgia.

Any other information that you believe would help us understand the certificate.

Thanks

Clayton Adkinson
850-892-5195

Sent from my iPad

Begin forwarded message:

From: Lacey Woodham <cityofdfs_admin@defuniaksprings.net>

Date: April 5, 2018 at 3:05:42 PM CDT

To: Clayton Adkinson <clayton@adkinsonlaw.com>

Subject: Pic



Clayton Adkinson

From: Susan Kirkley Maxwell <smaxwell@uga.edu>
Sent: Thursday, April 12, 2018 10:27 AM
To: Clayton Adkinson
Subject: RE: Pic

Dear Mr. Adkinson:

Thank you for sending the certificate. The program I manage is the Certified Public Manager program, so this certificate is not from my program.

It is a Carl Vinson Institute of Government certificate, and I've forwarded your email to Kitty Shollenberger, who may be able to shed some light on this particular program. She's out of the office until Monday, so it will be next week before I can provide you with more information.

A person earning this certificate would not be considered a graduate of the University of Georgia; they would have earned a certificate of completion from University of Georgia's Carl Vinson Institute of Government for having attended a particular program.

To be considered a University of Georgia student, a person would have to apply to the university and be accepted for admission to the university as an undergraduate or graduate student in a program of study such as psychology, history, education, and so on. The programs offered by Carl Vinson Institute of Government are considered to be professional development/continuing education (awarding University of Georgia certificates of completion to participants who complete the programs).

Hope that helps!

Best regards,
Susan

Susan Maxwell, M.Ed.
Carl Vinson Institute of Government | *Program Coordinator*
Georgia Clerks Education Institute | *Director*
The University of Georgia

201 N. Milledge Avenue | Athens, GA 30602
Office: (706) 542-3887 | Mobile: (706) 207-2804
smaxwell@uga.edu | www.cviog.uga.edu



**Carl Vinson
Institute of Government**
UNIVERSITY OF GEORGIA

*Serving Georgia's governments for 90 years
1927 – 2017*

From: Clayton Adkinson [<mailto:Clayton@adkinsonlaw.com>]
Sent: Thursday, April 12, 2018 9:37 AM
To: Susan Kirkley Maxwell <smaxwell@uga.edu>
Subject: Fwd: Pic

Clayton Adkinson

Subject: FW: Pic

From: Susan Kirkley Maxwell [mailto:smaxwell@uga.edu]
Sent: Thursday, April 12, 2018 11:32 AM
To: Clayton Adkinson <Clayton@adkinsonlaw.com>
Subject: RE: Pic

Mr. Adkinson:

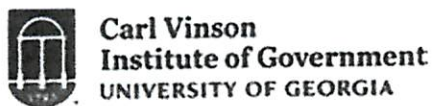
I checked with someone at the Vinson Institute who was around in 1993, and below is his response. I hope this helps with your questions about the program.

This was the Cobb County MDP Certificate of Public Management awarded in 1993 upon completion of the Management Development Program (MDP). The language on the MDP certificate has since been changed so as to not confuse with the CPM program. Neither are for academic credit.

Best,
Susan

Susan Maxwell, M.Ed.
Carl Vinson Institute of Government | *Program Coordinator*
Georgia Clerks Education Institute | *Director*
The University of Georgia

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OFFICIAL DOCUMENT

Date Issued: 19-APR-2018 03:08:01 PM
 Page: 1

Issued to: dannylucas440@gmail.com

Record of: Lucas, Danny O.
 *** WARNING ***
 --No Address--

Student No: 900259850

===== ENROLLMENT VERIFICATION FOR SPRING 1980 =====

Enrollment Status :

----- General Student Information -----

Class :
 Term Dates : 01-APR-1980 to 14-JUN-1980
 --- PRIMARY CURRICULUM ---
 College : Ivan Allen College
 Degree : Undeclared/Unknown
 Major : Industrial Management/I

----- Enrollment Hours and GPA -----
 Credit Hours : 12.000

----- Degree(s) Information -----

----- Enrollment Course Summary -----

SUBJ	CRSE	CRN	COURSE TITLE
ENGL	2003	7601	Humanities
MGT	2001	7602	Accounting II
MGT	4140	7603	Personnel Mgmt
MSCI	3400	7604	Anal Meth Mgt I

----- Enrollment History -----

TERM	START/END	TIME STATUS/TERM HOURS & GPA
197703	29-MAR-1977	Full-Time (12+ hrs.)
	11-JUN-1977	
197709	19-SEP-1977	Full-Time (12+ hrs.)
	10-DEC-1977	
197801	04-JAN-1978	Full-Time (12+ hrs.)
	18-MAR-1978	
197803	28-MAR-1978	Full-Time (12+ hrs.)
	10-JUN-1978	
197806	20-JUN-1978	Full-Time (12+ hrs.)
	01-SEP-1978	
197809	18-SEP-1978	Full-Time (12+ hrs.)
	09-DEC-1978	
197901	04-JAN-1979	Full-Time (12+ hrs.)
	17-MAR-1979	
197903	27-MAR-1979	Full-Time (12+ hrs.)
	09-JUN-1979	
197909	19-SEP-1979	Full-Time (12+ hrs.)
	08-DEC-1979	

*****CONTINUED ON NEXT PAGE*****

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Reta Pikowsky
 Reta Pikowsky, Registrar
 Georgia Institute of Technology

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Date Issued: 19-APR-2018 03:08:01 PM
 Page: 2

Issued to: dannylucas440@gmail.com
 Record of: Lucas, Danny O.

Student No: 900259850

===== ENROLLMENT VERIFICATION FOR SPRING 1980 =====

----- Enrollment History -----

TERM	START/END	TIME STATUS/TERM HOURS & GPA
198001	04-JAN-1980 22-MAR-1980	Full-Time (12+ hrs.)
198003	01-APR-1980 14-JUN-1980	Full-Time (12+ hrs.)

----- Enrollment Messages -----

*****END OF ENROLLMENT VERIFICATION*****



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The University of Georgia
Carl Vinson Institute of Government
and
Georgia Center for Continuing Education
Certificate of Public Management
Awarded to



Danny D. Lucas

For Satisfactory Completion of the
Cobb County Management Development Program
Levels I, II and III

Dave Hankins
Manager
Cobb County

May 13, 1993
DATE

Melvin B. Hill, Jr.
Melvin B. Hill, Jr., Director
Carl Vinson Institute of Government

William Byrne
Chairman
Cobb County Board of Commissioners

Edward G. Simpson, Jr.
Edward G. Simpson, Jr., Director
Georgia Center for Continuing Education